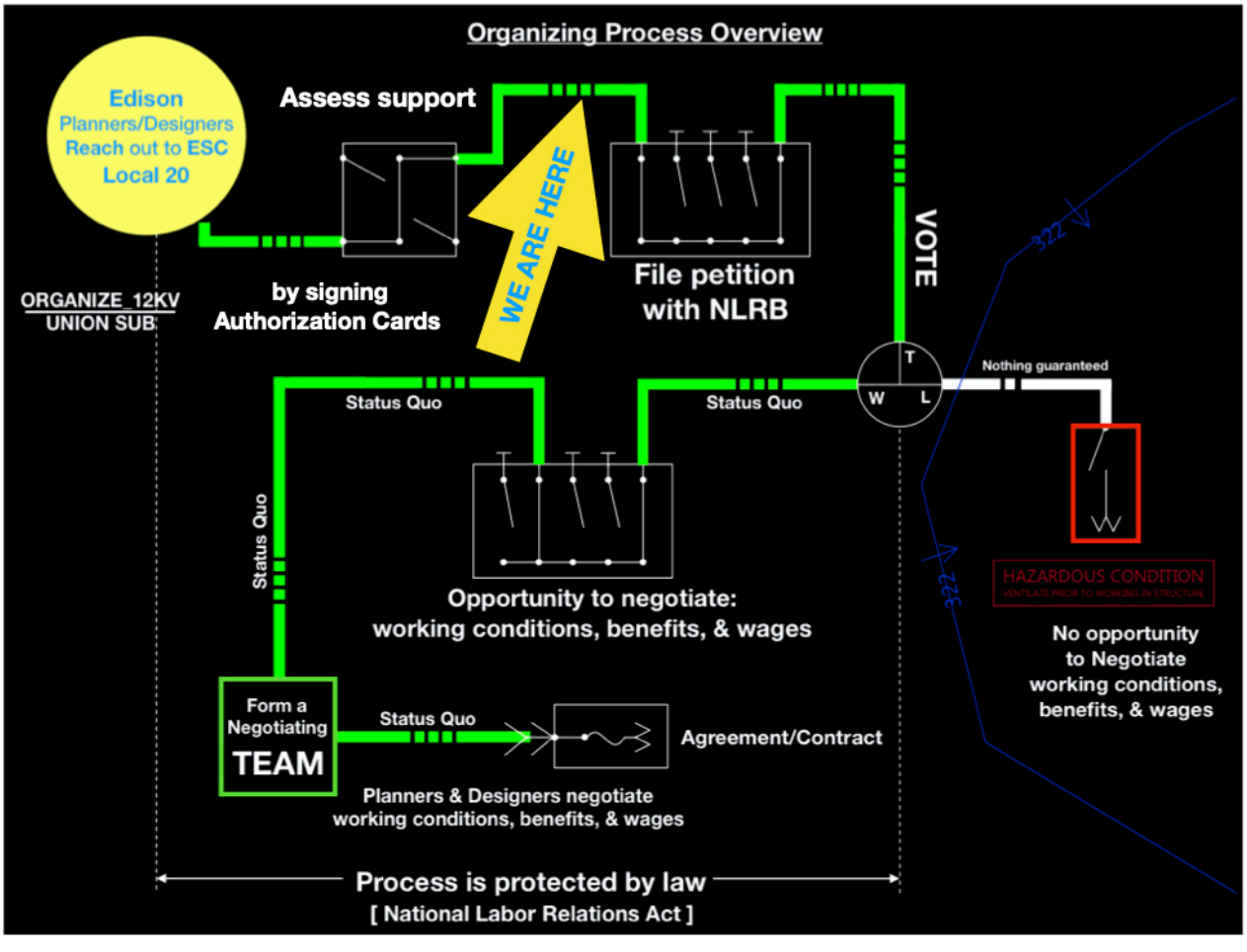
The EPU Newsletter *FAST FACTS:*
50%+1



DO YOU HAVE A QUESTION THAT NEEDS AN ANSWER?PLEASE SEND IT TO US!

If 50% +1 of the bargaining unit signs a card, will we automatically be represented with

If 50%+1 of the bargaining unit signs a card, will we automatically be represented with no say in the matter?

No. If this were true, we would already be a union today.

The chances of this happening are virtually ZERO. While this is technically possible, the hidden barrier here is that Edison would have to *voluntarily agree* to recognize us as a union. Given that management consistently reminds us that they would prefer we not unionize, it is obvious that the company is not going to voluntarily recognize a union.

There is no legal requirement that Edison recognize our union without an election. We will be filing for an election with the NLRB. When 50%+1 of the votes cast are in favor of being represented by ESC Local 20, we then become formally recognized as a union, status quo will be maintained, and Edison will have to negotiate with us in good faith.

ESC Local 20 has a long history of organizing. Coming from a position of unity and strength means a world of difference to negotiations and the quality of the final contract. Because ESC is experienced, they only file for an election once a supermajority of the bargaining unit signs authorization cards. This ensures that the bargaining unit is well-informed, united, and when it comes time to vote, we WILL win.

Links to citations in order of appearance:

https://www.nlrb.gov/about-nlrb/what-we-do/conduct-elections

https://www.nlrb.gov/rights-we-protect/whats-law/results/1597,1598

https://www.ifpte20.org/wp-content/uploads/2020/02/The-EPU-Newsletter-Fast-Facts-STATUS-QUO.pdf

https://www.ifpte20.org/about/history-of-esc-local-20/

Sign the ESC Local 20 Authorization Card!

Already signed? Ask your coworkers to sign today!

https://www.joinlocal20.org/edison/edison-authorization-card/

Each and every Field Tech, Designer, Estimator, and Planner must be informed about the process to form a union. If you need help talking with your coworkers or want to join the organizing effort, please contact your ESC organizer:

Desert, Rurals, and San Jacinto: Jerome Christensen jchristensen@ifpte20.org